

Appendix C: Training Log

Hymans LGPS Online Learning Academy (LOLA) Training on 30 June 2023.

The Hymans LGPS Online Learning Academy (LOLA) meets the CIPFA framework, and all members of the Committee and Board have been asked to complete the LOLA training.

Committee

Module	Intro (1)	Govern. (2)	Admin (3)	Funding (4)	Invest. (5)	Current Issues (6)
Cllr Hunt	Complete	In Progress				
Cllr Condie	Complete	Complete	Complete	Complete	Complete	In Progress
Cllr Dennis						
Cllr Elkins	Complete	In Progress	In Progress	In Progress	In Progress	In Progress
Cllr Jupp						
Mr. Kipling	Complete	Complete	Complete	Complete	Complete	In Progress
Mr Stretton	Complete	Complete	Complete	Complete	Complete	In Progress
Cllr Turley	Complete	Complete	Complete	Complete	Complete	In Progress
Cllr Urquhart	Complete	Complete	Complete	Complete	Complete	In Progress

Board

Module	Intro (1)	Govern. (2)	Admin (3)	Funding (4)	Invest. (5)	Current Issues (6)
Mr Scales	Complete	Complete	Complete	Complete	Complete	In Progress
Ms Caney	Complete	Complete	Complete	Complete	Complete	In Progress
Mr Cohen	Complete	Complete	Complete	Complete	Complete	In Progress
Ms Martin	Complete	Complete	Complete	Complete	Complete	In Progress
Mr Walton	Complete	Complete	Complete	Complete	Complete	In Progress

Notes:

1. "Complete" indicates that each subject within the module has been accessed and the assessment has been completed. "In progress" indicates that some or all the materials within the module have been accessed but the assessment is not yet complete. No entry indicates that the materials within the module have not yet been accessed.
2. As Module 6 will be updated regularly it will only show as "In Progress". The most recent update was in June 2022 when the content was extended to include sections on Climate Change and Task Force on Climate-Related Financial Disclosures (TCFD) and an Introduction to Cyber Risk.
3. All members of the Pensions Team have completed all LOLA modules.
4. The Fund moved to the updated version of LOLA in July 2023 and all members of the Committee and Board have been asked to complete the LOLA training. Completion is essential in evidencing the level of knowledge and understanding of members of the Committee and Board.

LGA Fundamentals

The three sessions (online or in person) provide a scheme overview and covers current issues in relation to administration, investments, and governance of the LGPS.

Committee

Module	Session 1	Session 2	Session 3
Cllr Hunt		Complete	
Cllr Condie	Complete	Complete	Complete
Cllr Dennis	Complete	Complete	Complete
Cllr Elkins			
Cllr Jupp	Complete	Complete	Complete
Mr Kipling			
Mr Stretton			
Cllr Turley	Complete	Complete	Complete
Cllr Urquhart	Booked Oct 23		

Board

Module	Session 1	Session 2	Session 3
Mr Scales			
Ms Caney	Booked Oct 23	Booked Nov 23	Booked Dec 23
Mr Cohen			
Ms Martin	Complete	Complete	Complete
Mr Walton			

Pensions Regulator Toolkit

Although this is a requirement for Board members, it is desirable that Committee members also complete the Toolkit to maintain parity. All Pension Advisory Board members, Mr. Stretton and Mr. Kipling have completed all Pension Regulator's Toolkit modules.

External Conferences

The following external conferences have been attended this year by Committee Members:

Member	Event	Date
Cllr Hunt	Link Investor Day	Feb 23
Cllr Condie	LGPS Live – Pitfalls of Governance	Sept 22
	Local Authority Pension Funds: Sustainable investments and other structural themes	Nov 22
	Local Authority Pension Fund Investment: Current Issues Update	Feb 23
Cllr Dennis	Bailie Gifford – Investing in the Anthropocene	Nov 22
Cllr Elkins	Bailie Gifford – Investing in the Anthropocene	Nov 22
	SPS – Local Authority Pension Fund Investment: Current Issues Update	Feb 23
Cllr Jupp	Bailie Gifford – Investing in the Anthropocene	Nov 22
	PLSA LGPS Conference	June 23
Mr Kipling	LGPS Live – Pitfalls of Governance	Sept 22
	Link Investor Day	Feb 23
	Hymans – LGPS 2022 Valuation: the big picture	Apr 23
	Institute and Faculty of Actuaries presentations (infrastructure investment, inflation, and pensions dashboards)	
	Barnett Waddingham - investment megatrends	
	Mercer - the 2022 actuarial valuation	
Mr Stretton	Link Investor Day	Feb 23
Cllr Turley		
Cllr Urquhart	Bailie Gifford – Investing in the Anthropocene	Nov 22
	PLSA LGPS Conference	June 23

Internal Training

Internal training is arranged to support the Committee and Board. Over the last year this has included sessions on Longevity and the role of the Operator and Depository. Members also attended a Regulations, Audit and Accounts Committee briefing on the Financial Statements.

Future Training Opportunities

Event	Date	Location
SPS LGPS Sustainable Investment & Other Topical Issues	19-Oct-23	The View at the Royal College of Surgeons, London
LGA Fundamentals Face to Face	Day 1 London - 12 Oct 23 Day 2 London - 2 Nov 23 Day 3 London - 5 Dec 23	The London events are at the LGA Offices 18 Smith Square. Time 9.30 - 16.15
LGA Fundamentals Online	Day 1 online - 19/26 Oct 23 Day 2 online - 16/23 Nov 23 Day 3 online - 11/19 Dec 23	The online sessions will be delivered over two days over zoom. Time 9.55 - 13:00
LGA LGPS Governance Conference	18-19 January 2024	York